

## COVID Career Impact Assessment

### Applicant Guidance

You are encouraged to provide specific information in the COVID-19 Impact Statement, which helps the promotions committees to understand any new responsibilities, or unexpected challenges, that you faced during the COVID-19 pandemic. The University recognises that the COVID-19 pandemic has had a significant impact on the HEI sector and many research and teaching staff will have faced difficulties in carrying out their usual duties over this period.

In this statement you can detail the impact on your current or future work, in addition to separately providing details of any contextual factors that have impacted on your work. Both statements can be provided with your personal statement.

In your impact statement you may wish to reference disruptions related to access to labs, facilities, or other physical resources due to building closures. You may have had reduced access to primary data, opportunities to travel abroad to disseminate research, interruptions to planned sabbaticals or you may wish to refer to the impact of moving to online teaching.

You can also include impacts as a result of caring responsibilities for children and/or other dependants, mental health issues such as heightened stress and anxiety over this period, or other disability related impacts.

This voluntary statement will be evaluated by the relevant Faculty Committee and taken into account by the School Committee. The information you disclose will be treated in the strictest confidence.